

Itm8 Sweden

**Pricelist
Professional Services
2026**

Hourly rate (see Competency levels)	Price (SEK)
Competence level 1	920
Competence level 2	1,300
Competence level 3	1,530
Competence level 4	1,830
Competence level 5	2,120

Competence level 1	
Knowledge	Recently completed training within current role.
Experience	Shorter work experience or new to the role as a consultant.
Management	Requires work management
Autonomy	Can independently perform simple tasks.

Competence level 2	
Knowledge	Has training in current role, certain level of difficulty.
Experience	Has participated in the execution of several similar assignments. The level is normally achieved after 1-3 years in the current role.
Management	Requires work management .
Autonomy	Can independently perform limited tasks.

Competence level 3	
Knowledge	High level of competence in current role.
Experience	Worked 4–8 years in current role, is a role model for other lower-level Consultants.
Management	Takes responsibility for a sub-area, can lead a small group.
Autonomy	Can work independently .

Competence level 4	
Knowledge	High generalist competence, or very high competence within the current role.
Experience	Has participated in major assignments within current role and completed Very high quality consultancy service. The level is normally achieved after 9–12 years in the current role at the earliest.
Management	Takes primary responsibility for managing a larger group.
Autonomy	Very high level of indenpendency

Competence level 5	
Knowledge	Competence of the highest order within the current role, perceived as an expert in the market.
Experience	Has participated in major assignments within current role and has performed Consulting Services with very high quality. The level is normally achieved after 9–12 years in current role at the earliest.
Management	Has extensive experience and knowledge of working in a leadership position.
Autonomy	Very high level of indenpendency